

Work contract  
Fixed term contract with a purpose

**On dated    /    /    this contract drawn up between both:**

**Firstly:** mastering company – solidarity company – located at number "2" ground floor in the building (21 D) – el masrawya district – fifth settlement – New Cairo – Egypt.

here in after referred to as " the company " representing by the director of the company.

**(first Party)**

**Secondly:** MR / Haitham mahmoud Ragab Ragab Saad  
Qualification: bachelor of engineering architecture Department  
Holding national ID number: 28809300300000 serial N 3866979 FJ date of issuance / 10 /2013. Issuer, Nationality: Egyptian occupation  
Residence: 2 tower of el safwa plaza, al Arab, borsaaed.  
civil affairs registered at engineers syndicate - architecture section - with a membership number (27/04718) / insurance number: 300056

**(second party)**

**And the two parties agreed upon the following:**

**Article one:**

The first party agreed that the second party work as an architect in the company from the date of issuance the contract and doing all the works assigned to him by his direct manager in the project ....

And ending by completing the second party the works assigned to him in the above-mentioned project for any reason.

**Article two:**

The period of this contract depended by the ending of its object with condition that the second party should passing the test period which is three months starting from the date of beginning the work. the first party is authorized during the test period to end or annul the contract if it's proven inefficiency of the second party without notice, the estimation of this inefficiency is an absolute matter for the first party.

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#### **Article three:**

The total monthly salary agreed upon is .....Egyptian pound ( only ..... Egyptian pound ) ,the first party would cut off from the above mentioned salary the sums which must be cutted off according to the law , or execution of judicial awards , furthermore any sums the company label for him or the employee agreed to be cutted off from his salary .

#### **Article four:**

The second party shall dedicate his time, effort and his creation during the official working time for achieving the works demanded by the first party , the first party could assign the second party by any other job concurred with his qualifications , by the same salary and his rank in the company without prejudice to the provision of the labor law and the internal rules of the company , also the first party entitled to transfer the second party from a place to another inside or outside the Egyptian Arabic republic without objection from the second party .

The second party admit the right of the first party to amend the working hours specified in the internal rules of the company by condition it shall not exceed the working hours determined by the labor law.

#### **Article five:**

Without written consent from the first party The second party have no right join any work whether it's paid or not paid even if it's not in the official working hours and shall not participate directly or indirectly in any activity or work competitive to the first party or any entity dealing with the first party , the second party undertake to maintain the industrial secrets , commercial and the ones related to the organizational chart of the company ,and also the second party shall not to exploit those secrets by any mean could detriment the first party otherwise he will be held for legal liable

#### **Article six:**

In case of ending this contract for any reason the second party shall not disclosure the industrial secrets , commercial and the ones related to the organizational chart of the company ,and also shall not contact directly or in

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directly with the clients of the first party and his suppliers and not initiate any activity or work to present service to any person ,entity or competitive company to the first party inside or outside the Egyptian Arabic republic at least for three years

#### **Article seven:**

The second party shall respect all the orders and instructions issued from the management of the first party , also shall act perfectly and preserve his reputation , maintain work instruments not misused it and proper use of available means of protection to secure him for works risks .

#### **Article eight:**

The second party pledge that his proven commitments in this contract shall be deemed an integral part of his fundamental obligations. and executing of these obligations perfectly considered as one of the terms of this contract and in case the second party breaches any of these obligations the company has the right to terminate his service without any compensation.

#### **Article nine:**

The second party shall not accept any gifts in kind or in cash or in any special service from any institutions dealing with the first party also it should be notified immediately in case of offering to the employee by this institution.

#### **Article ten:**

The second party recognize the validity of all documents and information had given to the company and in case of invalidity of it the contract considered automatically unenforceable without need to take any judicial or legal action.

#### **Article eleven:**

The second party admit to choose selected domicile in the above-mentioned address in this contract and all notifications or correspondences which will be sent to the address stated in this contract are bound and producing legal effect. the second party shall notify the first party in case of changing his address, and also in case of not receiving any notifications the address declared to the first party will be the one dealt with according to what declared in this article.

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**Article twelve:**

In case of resignation the second party is obliged to notify the first party before resignation in period not less than two month in order to provide an alternative to practice the functions and receive job tasks at a reasonable time , also the first party have the right to reduce the mentioned period for resignation .

**Article thirteen:**

The second party admit that the contract ends by ending of its period without previously notification from the company and it cannot be renewed for similar duration without clear and written agreement between the two parties , and so on the first party have the right to end the contract when the period agreed upon in the contract has ended without needing to previously notification .

**Article fourteen:**

Labor law provisions number 12 of the year 2003, the law of insurance in kind number 79 of the year 75, the instructions of the company and its internal rules considered as an integral part of this contract.

**Article fifteen:**

The Egyptian court only have the jurisdiction to settle any dispute arises between the two parties in executing or explanation of the contract.

**Article sixteen:**

This contract has been drawn up in triplicate each party has a copy and a copy of social insurance.

**Date of beginning of the contract     /     / 20**

**Job title .....**

**The total annual salary ..... ( ..... Egyptian pound)**

**The total monthly salary ..... ( ..... Egyptian pound)**

**First party**

**second party**